

# **MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES**

## **Special Called Meeting Thursday, January 23, 2025**

As a special called meeting of the Marshall County Personnel Board was held on Thursday, January 23, 2025, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

**Board member(s) present:** Charles Whisenant, Chairman  
Penni Windsor, Vice Chairman  
Tim White, Secretary  
Michael Clay, Board Member  
David Watts, Board Member

Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown were also present.

### **I. CALL TO ORDER**

Chairman Charles Whisenant called the meeting to order.

Chairman Charles Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

### **II. INVOCATION**

Vice Chairman offered the invocation.

### **III. PLEDGE OF ALLEGIANCE**

Board Member led the Pledge of Allegiance.

### **IV. APPROVAL OF AGENDA**

Chairman Charles Whisenant asked for a motion to amend the agenda to add going into Executive Session during this meeting. A motion was made by Board Member Michael Clay, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

### **V. PUBLIC COMMENTS**

County Chairman Administrative Assistant Rhonda McCoy, Probate Judge Andrea LeCroy and Revenue Commissioner Michael Johnson all spoke on behalf of the employees. They asked the board to be fair and follow the Policies and Procedures. All three speakers encouraged the board to go by the handbook.

### **VI. OLD BUSINESS**

There was None.

## VII. NEW BUSINESS –

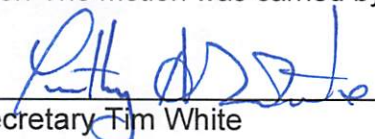
1. **Personnel** - Chairman Charles Whisenant asked for a motion to go into Executive Session to discuss temporary employment policies and procedures and possible action. Attorney Malory Brown-Nabors certified that the reason for going into Executive Session was to discuss possible litigation. A motion was made by Board Member Michael Clay, duly seconded by Secretary Tim White. The motion was carried by voice vote with no “nay” votes being cast.
2. **Personnel** - Chairman Charles Whisenant asked for a motion to come out of Executive Session. A motion was made by Secretary Tim White, duly seconded by Board Member David Watts. The motion was carried by voice vote with no “nay” votes being cast.
3. **Personnel** - Chairman Charles Whisenant asked for a motion stating that the Marshall County Personnel Board does not accept the Resolution from the Marshall County Commission dated January 23, 2025 Pursuant Act 82-206 which gives hiring authority to the Marshall County Personnel Board. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no “nay” votes being cast.
4. **Personnel** - Chairman Charles Whisenant asked for a motion to authorize the Marshall County Personnel Board Attorney Mallory Brown-Nabors to draft a letter regarding the employment status of Tanya Giroir to the Marshall County Commission. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member Michael Clay. Chairman Charles Whisenant then asked if there was any further discussion; Vice Chairman Penni Windsor asked that the board go ahead and instruct the Personnel Administrator to reach out to the County Commission Association, County Risk Services and the Dept of Public Examiners regarding the letter and hiring procedures. The motion was carried by voice vote with no “nay” votes being cast.
5. **Personnel** - Chairman Charles Whisenant asked for a motion to authorize Personnel Board Attorney Mallory Brown-Nabors to draft a letter regarding the application process of the Marshall County Board to all Appointing Authorities in Marshall County. A motion was made by Secretary Tim White, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no “nay” votes being cast.

## LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabor’s stated that there was no legal update.

## I. ADJOURNMENT

Chairman Charles Whisenant asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member David Watts, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no “nay” votes being cast.

  
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Secretary Tim White

2-26-25  
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Date

Marshall County Personnel Board  
Meeting Date: January 23, 2024